

**HACKETTSTOWN REGIONAL MEDICAL CENTER
ADMINISTRATIVE POLICIES**

HEALTHCARE WORKER FLU PREVENTION PLAN

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Effective Date: 09/21/10

Policy No.: EH009

Cross Referenced: AHC 2.165

Origin: Employee Health

Reviewed Date: 1/2015

Authority: Chief Medical Officer

Revised Date: 1/2015

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SCOPE

This policy applies to all employees of Hackettstown Regional Medical Center (HRMC).

PURPOSE

To outline policy and procedure for healthcare worker Influenza prevention.

POLICY

- I. Hackettstown Regional Medical Center (HRMC) has adopted 2.165 – HEALTH CARE WORKER FLU PREVENTION PLAN.
<https://intranet.adventisthealthcare.com/policiesandprocedures/Corporate/Human%20Resources%20-%20Corporate/Occupational%20Health/AHC%202.165.pdf>
- II. Employees exempt from receiving the flu vaccine shall wear masks during the active Influenza season. This season will be determined by the NJ Respiratory Virus Surveillance Report. A report of moderate level of virus activity in Warren County **or** any contiguous county will initiate the use of masks for these employees.
- III. The decision to discontinue wearing of masks will be based on the NJ Respiratory Virus Surveillance Report displaying at or below a low level of virus activity for 2 consecutive weeks in Warren County **and** contiguous counties.
- IV. Wearing of masks should continue until Occupational Health / Human Resources has communicated a date for discontinuation.